

Choctaw Nation

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Choctaw Nation

Vocational Rehabilitation Program



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Services Project
Section 121



Eligibility Requirements

1. The applicant must have a physical or mental impairment which, for that applicant, constitutes or results in a substantial impediment to employment.
2. A presumption that the applicant can benefit in terms of an employment outcome from the provision of VR services, unless the program can demonstrate with clear and convincing evidence that the individual is incapable of benefiting from VR services for employment outcome.
3. A determination that the applicant requires VR services to prepare for, enter into, engage in, or retain gainful employment consistent with the applicant's strengths, resources, priorities, concerns, abilities, capabilities, and informed choices.
4. Applicant must reside within the Choctaw Nation VR service area: "Haskell, LeFlore, Coal, Latimer, Atoka, Choctaw, Bryan, McCurtain, Pushmataha, Hughes, & Pittsburg counties.
5. The applicant must be a member of the Choctaw Nation or another federally recognized tribe.



Training may be provided for consumers who:

1. Are mentally, physically and/or emotionally capable of pursuing a course of training to completion;
2. Do not possess vocational skills which can be used for suitable employment within the disability limitations



The three types of training provided area:

1. **VOCATIONAL:** Such knowledge and skills that may be acquired through training from an institution, on the job, tutors, or combination of these methods.
2. **PREVOCATIONAL:** Prevocational training includes any forms of academic or basic training provided for the preparatory skills needed for entrance into a vocational training program or employment.
3. **PERSONAL OR JOB ADJUSTMENT:** Personal or job adjustment training includes any training given for one or more of the following:
 - a. To assist the individual in developing personal habits, attitudes and skills enabling the individual to function effectively in spite of disability.
 - b. To develop or increase work tolerance prior to engaging in prevocational or vocational training or in employment.
 - c. To develop work habits and to orient the individual into the world of work.
 - d. To provide skills or techniques enabling the individual to compensate for the loss of sensory function.



Examples of Disabilities

- Alcohol and Drug Addiction
 - Amputations
 - Blindness or Eye Disorders
 - Head Injuries
 - Hearing Problems
 - Learning Disability
 - Mental Retardation
 - Mental Illness
 - Orthopedic Problems
 - Seizure Disorders
 - Speech Problems
 - Spinal Cord Injuries
- or any other physical or mental condition that limits one's ability to work.



Examples of Services Provided by VR Agencies

- Individual Vocational counseling and guidance
 - Diagnostic examinations and procedures
 - Assistive devices such as artificial limbs, hearing aids, wheelchairs, etc. Vocational training in schools, colleges, and on the job
 - Transportation during vocational rehabilitation
 - Tools, equipment and licenses
 - Placement on the right job
 - Follow-up to make sure the worker and job are properly matched
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